



2025 SAWCA

All Committee Conference

The Broadmoor

Colorado Springs, Colorado

November 11-14, 2025

Tuesday, November 11, 2025

Registration	12:00pm - 5:00pm	Pompeian
Board of Directors Meeting	2:00pm - 5:00pm	Main Ballroom

Wednesday, November 12, 2025

Breakfast At the ACC Sponsored By: Verisk	7:30am - 9:00am	Pompeian
Registration	8:00am - 5:00pm	Pompeian
Welcome & Opening Remarks	8:30am – 8:45am	Main Ballroom
SAWCA President: Mark Formby, Chairman, Mississippi Workers' Compensation Commission		
Colorado Welcome: Paul Tauriello, Director, Colorado Division of WC		

General Session 1	8:45am - 9:35am	Main Ballroom
“SAWCA’s Regulator Roundtable” moderated by: Paul Tauriello, Director, Colorado Division of WC		
We kick off the 2025 ACC with a candid discussion with state regulators regarding the issues and situations that keep them up at night.		

General Session 2	9:35am - 10:15am	Main Ballroom
“Federal & State Legislative Update”		
Presented By: Tim Tucker, Washington Affairs Executive, External and Government Affairs National Council on Compensation Insurance		
As the workers compensation legislative and regulatory landscape continues to evolve, this session with focus on the issues and trends impacting the packing the system. This year, public policymakers have focused on issues including mental injuries, cancer injuries, employee classification and marijuana reform. This session will dive into the specific legislative and regulatory approaches at both the state and federal levels.		

Morning Refreshment Break	10:15am – 10:30am	Pompeian
Sponsored By: Concentra		

General Session 3

10:30am – 11:20am

Main Ballroom

“Legal Potpourri”

Hosted by SAWCA’s Adjudication Committee

Moderated By: Hon. James J. Szablewicz, Chief Deputy Commissioner, Virginia WCC

Judicial Panel: Hon. Laura A. Broniak (CO); Hon. Sharon Reeves (GA); Hon. T. Shane Curtin (OK)

A panel of judges will discuss a potpourri of issues concerning the adjudication of workers’ compensation claims including: how COVID has affected the adjudication process 5 years post-pandemic; the use of AI in connection with contested claims; attendance by non-litigants (such as ICE, police, the public and the press) at hearings; MSAs and more.

General Session 4

11:20am – 12:15pm

Main Ballroom

“Navigating agency rules post-Chevron ... understanding Loper Bright and its impact going forward”

Guest Speaker: Mark Popolizio, J.D. / VP, MSP Compliance for Verisk Casualty Solutions

Hosted by SAWCA’s Administration & Procedures Committee

Back in June 2024, the United States Supreme Court (SCOTUS) in Loper Bright Enterprises v. Raimondo overruled the then long-standing Chevron deference doctrine which gave federal agencies wide latitude in formulating regulations and policies. In a one-hundred eighty-degree turn, Loper Bright ruled that it is the courts – and not the federal agencies – that are ultimately responsible for interpreting federal statutes and the appropriateness of agency action. This presentation breaks down the Loper Bright decision including, how the Court’s ruling changes the landscape from the old Chevron deference standard, what it means (and could mean), and its potential impact going forward.

Convention Lunch

12:20pm - 1:20pm

Judy Bell Foyer (Golf Club)

General Session 5

1:30pm – 2:30pm

Main Ballroom

“Identification & Treatment of Mood Disorders”

Guest Presenter: Dr. Robert H. Stewart, MD PSC

Hosted By: SAWCA’s Medical Committee

Rosalie Faris (Medical Committee Chair) welcomes renowned psychiatrist, Dr. Robert Stewart for a discussion on the identification and treatment of mood disorders and their impact on workers’ compensation.

President’s Reception

6:30pm-8:00pm

Lake Terrace

Sponsored By: Safety National, AKERA Claims Solutions, AMETROS, SOMPO,
Enlyte, Prodigy RX, M. Joseph Medical, WorkCompCollege, & WCI

Thursday, November 13, 2025

Breakfast At the ACC

Sponsored By: Verisk

7:30am-9:00am

Pompeian

Registration

8:00am - 5:00pm

Pompeian

Welcome & Morning Update

8:45am – 9:00am

Main Ballroom

SAWCA President: Mark Formby, Chairman, Mississippi Workers' Compensation Commission

General Session 6

9:00am - 10:00am

Main Ballroom

"Industry Roundtable"

Tom Glasson moderates a panel of industry professionals from multiple disciplines focused on trends and innovation, issues and challenges impacting the workers' compensation providers.

Morning Refreshment Break

10:00am -10:15am

Pompeian

Sponsored By: Concentra

General Session 7

10:15am – 11:15am

Main Ballroom

"Modernizing Workers' Compensation Systems: Enhancing efficiency and fairness through innovation."

Hosted By: SAWCA's Systems & Data Analytics Committee... Ellen Heiber (Verisk); Paul Baitinger (VA); Patrick Fremin (LA); and Vaughn Huffman (CO)

A panel discussion exploring the challenges and success of states who recently upgraded their systems...are in the process of an upgrade...and those jurisdictions considering a change of systems.

General Session 8

11:15am – 12:15pm

Main Ballroom

"Student Athletes / University Employees – Updated Conversation of NIL Issues"

Hosted By: SAWCA's Self-Insurance / Insurance Committee

Special Guest Speaker: Frank McKay, Director & Appellate Judge, Georgia State Board of WC

The Self Insurance Committee welcomes Georgia Judge Frank McKay for an update on NIL litigation and developments that have occurred over the past 12 months including details impacting athlete employment and "workplace injuries".

Convention Lunch

12:20pm – 1:10pm

Lake Terrace

Sponsored By: Optum

General Session 9

1:15pm – 2:15pm

Main Ballroom

"Changes in Medical Workforce and Impact on Claims", &

"Degenerative and Comorbid Conditions in Workers' Compensation"

Presented By: Tim Hasset-Salley, M.ED., CAGS / Director of Revenue Development at WCRI

Hosted by the Claims Administration Committee with program support from Tom Glasson, (AIG); Pauline Williams, (FAIR Health); Scott Wilhoit (KY); and Carey Armistead (SOMPO International)

**Enjoy Dinner on Your Own
Then Join Us In The Broadmoor West Tower Lobby For**



**Coffee Cordials & Confections
8:30pm-10:00pm**

Sponsored By: Meridian Wealth Management

Friday, November 14, 2025

Friday SAWCA “Grits” Breakfast

Sponsored By: Sedgwick

8:00am -9:00am

Pompeian

Welcome and Conference Update

8:50am - 9:00am

Main Ballroom

SAWCA President: Mark Formby, Chairman, Mississippi Workers’ Compensation Commission

General Session 10

9:00am – 10:00am

Main Ballroom

“What Makes Bob Go Hmmm”

Bob Wilson, President, WorkCompCollege.com

Bob Wilson welcomes a distinguished panel of regulatory and industry professionals for an educational and entertaining discussion focused on “all things workers’ comp”

Invited Panelists: TBD

Announcements & Final Remarks

10:00am

Main Ballroom

SAWCA President: Mark Formby, Chairman, Mississippi Workers’ Compensation Commission